



Accessibility Plan

Governors' Committee Responsible	CFC committee
Date written/last review	November 2023
Date of next review	November 2026

Marshgate Accessibility Plan

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1. Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which pupils with disabilities can participate in the curriculum.
- Improve the physical environment of the school to enable pupils with disabilities to take better advantage of education, benefits, facilities and services provided.
- Improve the availability of accessible information to pupils with disabilities.

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan.

If you have any concerns relating to accessibility in school, this procedure sets out the process for raising these concerns.

We have included a range of stakeholders in the development of this accessibility plan, including staff, governors and pupils.

2. Legislation and guidance

This document meets the requirements of Schedule 10 of the Equality Act 2010 and the Department for Education (DfE) Guidance for Schools on the Equality Act 2010.

The Equality Act 2010 defines an individual as disabled if he or she has a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on his or her ability to undertake normal day to day activities.

Under the Special Educational Needs and Disability Code of Practice, 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-pupils with disabilities. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

This document will be reviewed every **three** years, but may be reviewed and updated more frequently if necessary. It will be approved by the Children, Families and Community committee.

3. Action plan and success criteria

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010. The annual Health and Safety site review and regular headship reviews of the site will inform progress updates and required actions.

Marshgate Accessibility Action Plan

Aim	Current good practice Includes established practice and practice under development	Objectives Short, medium and long-term objectives	Actions to be taken	Person responsible	Date to complete actions by	Success criteria
Increase access to the curriculum for pupils with a disability	Our school offers a differentiated curriculum for all pupils. We use resources (including staff) tailored to the needs of pupils who require support to access the curriculum. Curriculum resources include examples of people with disabilities. Curriculum progress is tracked for all pupils, including those with a disability. Targets are set effectively and are appropriate for pupils with additional needs. Targets for children on the SEND register are shared with parents on a termly basis. The curriculum is reviewed to ensure it meets the needs of all pupils.	To support all children in maximising the use of learning time. Practical resources and real life examples are used to enhance the curriculum and make it real.	Support staff receive weekly training and share good practice. Class trackers, data analysis and termly pupil progress meeting enable all pupils to be carefully tracked. Termly meetings with SENDCo ensure SEND progress is carefully monitored, appropriate targets are set and provision adapted accordingly. These meetings (where applicable) include LSPs as well as the class teacher. SEND targets are shared with the parents on a termly basis. SEND EHCP pupil attendance is tracked and reported to the CFC committee and Governing Board.	SENDCo Headteacher SENDCo Class Teacher LSP SENDCo	On going	Pupils with disabilities make good or excellent progress.

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Improve and maintain access to the physical environment	The environment is adapted to the needs of pupils as required. This includes: • Lifts • Corridor width • Parking spaces will be made available on site if required • Disabled toilets and changing facilities • Acoustic reduction measures • Appropriate lighting	Maintain the following to ensure they are in good working order and ready for use if needed: • Ramps • Lifts • Corridor width • Disabled toilets and changing facilities • Desk height adjustors • Library shelves at wheelchair-accessible height	Ongoing contracts to be agreed. Discussions with PFI project manager	DB/JPG	On going	School is physically accessible and meets the needs of all pupils.

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Aim	Current good practice Include established practice and practice under development	Objectives Short, medium and long-term objectives	Actions to be taken	Person responsible	Date to complete actions by	Success criteria
Improve the delivery of information to pupils with a disability	Our school uses a range of communication methods to ensure information is accessible. This includes: • Internal signage for visual timetables • Large print resources - if necessary • Hearing devices for children with hearing difficulties - if necessary • Pictorial or symbolic representations	To ensure that our information is accessible for pupils with a disability	Signage to be extended into communal areas, if and when appropriate Training for staff on the effective use of hearing aids and associated technology	Class Teachers SENDCo	On going	Children can access signage and information